

Bees N Blooms Seeks Team Member for Farm Stand Sales Position Available: Seasonal Farm Stand Sales Assistant

Bees N Blooms (www.beesnblooms.com) is seeking a Seasonal Farm Stand Sales Assistant to staff the Bees N Blooms Farm Stand and assist with events at our CCOF-Certified Organic farm in southeast Santa Rosa, at 3883 Petaluma Hill Rd. The farm has a diversity of integrated activities, including the production of cut flowers, lavender, vegetables, and ornamental trees. We also open the farm to the public and host events such as weddings, picnics, retreats, tour group visits, and more. We are looking for someone who loves interacting with people and is available for weekend work. Specifically, the work involves staffing the on-site farm stand, preparing farm products for sale (flowers, lavender, vegetables, eggs, and honey), and assisting with events. The position is four days per week, 8 hours per day, on Thursdays, Fridays, Saturdays and Sundays, April 23 through September 7, 2020, with potential for part-time work in September and October.

Responsibilities:

The Seasonal Farm Stand Sales Assistant will be involved with sales on the farm and, as well as provide support for events. Specific responsibilities include:

- Staff the Bees N Blooms on-site farm stand on Friday, Saturday and Sunday, and use Thursday to prep merchandise for sale
- Accurately manage and record all cash and credit card transactions
- Interact courteously with customers
- Maintain the farm stand space to keep it clean and functional
- · Water nursery plants at farm stand
- Be responsible for labeling and pricing merchandise
- Ensure that sufficient quantities of farm stand documents (maps, business cards, brochures, etc.) are available.
- Prepare farm products for sale (cut flowers, lavender, vegetables, plants, eggs, honey).
- Be responsible for stocking the farm stand with additional non-farm items and maintaining inventory count.
- Assist with event preparations.

Must be available from 9 a.m, to 5 p.m. Thursday, Friday, Saturday, and Sunday. Farm stand hours are 10 a.m. to 4 p.m. on Friday, Saturday, and Sunday. Thursday is prep day.

Qualifications:

- Ability to interface well with the public and enjoy interactions with customers and farm guests.
- Ability to maintain a professional and positive attitude
- Capable of using Microsoft Word and Excel to print documents
- Self-motivated, taking initiative to recognize and implement tasks that need to be done
- Able to maintain a lively pace of work each day
- Ability to work independently, as well as in a team setting.
- Ability to lift loads of 30 lbs
- Previous retail experience is a plus
- Must be a U.S. citizen or have a work visa
- Must speak English well. Spanish language is a plus.

Compensation: The Seasonal Farm Stand Sales Assistant is an hourly, non-exempt position, part-time (32 hours per week) from April 23 through September 7, 2020, with potential for continuing weekend work in September and October. Pay rate is \$15-\$17 per hour, depending on experience.

Anticipated start date: Must be available to start April 23, 2020. Prior to May 2 when we open for the season, there is some flexibility in hours.

To apply: Please send by email to <u>info@beesnblooms.com</u>:

- 1) Your resume, 2) A cover letter or email describing your previous work experience and your interest in this particular position, and
- 3) The names and contact information for two references familiar with your work.

If a good fit seems possible, we will ask you for a phone interview, followed by a visit to the Bees N Blooms farm. To ensure your application will be fully considered, please submit by March 6, 2020. Late applications will be considered if an appropriate candidate has not yet been found.

Equal Opportunity Employer: Bees N Blooms is committed to equal employment opportunities. We do not discriminate based on an individual's race, sex, religion, color, national origin, ancestry, disability, medical condition, marital status, veteran status, sexual orientation, gender identity, age, or on any other basis prohibited by law